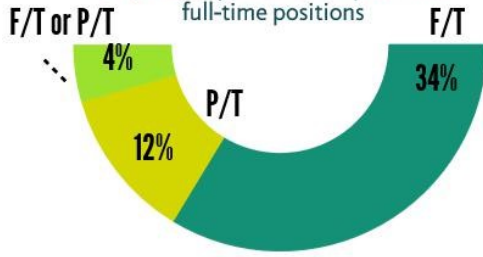


HELP WANTED IN HAMILTON

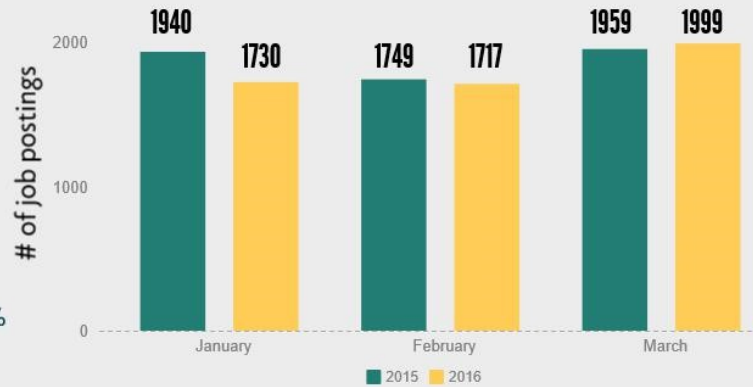
Online Job Vacancies 2016 Q1

34% of the job ads were potential full-time positions



Number of Job Postings 2015 vs. 2016

There were slightly less job postings in 2016's Q1 than in 2015's. The unemployment rate in the Hamilton CMA was around 12% higher in 2016's Q1 than in 2015's.



There were 5446 online job vacancies in 2016's first quarter

Down 4% from, 2015 Q1

Job Postings by Skill Level



In 2016's first quarter, the majority of job postings were for jobs which required Skill Level A: University Education. The jobs with the least job postings were those that required Skill Level D: On-the-job training or no formal education

Top 10 Employers

(By number of job postings)

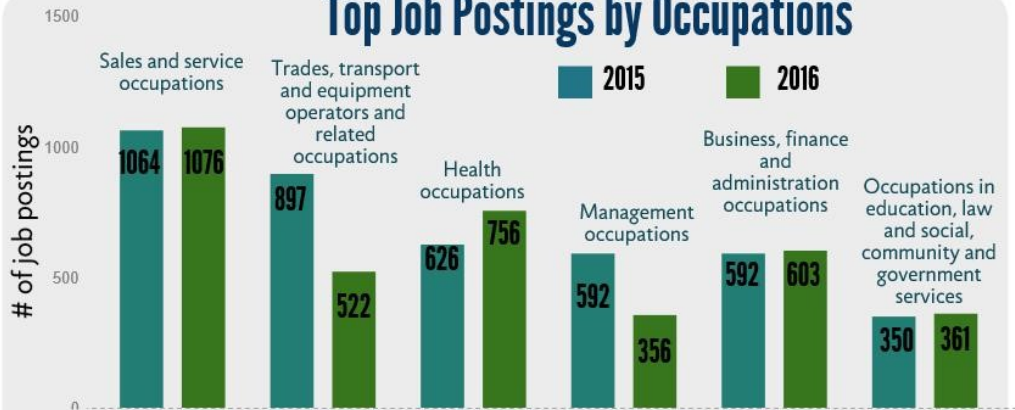
1. City of Hamilton
2. McMaster University
3. Shoppers Drug Mart
4. Walmart
5. CIBC
6. Mohawk College
7. Tim Horton's
8. Home Depot
9. Swiss Chalet
10. Saint Elizabeth Health Care

Notes: 'Top' refers to employers with the most job postings for the year

Total identified employers: 210

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Top Job Postings by Occupations



Observations

- 1 In 2016's first quarter, the 5 occupations with the most job postings in Hamilton accounted for 81% of all job postings.
- 2 Job postings for Trades, transport, and equipment operators and related occupations are down - 42% from 2015's first quarter
- 3 Job postings for Health occupations are up +20% from 2015's first quarter