

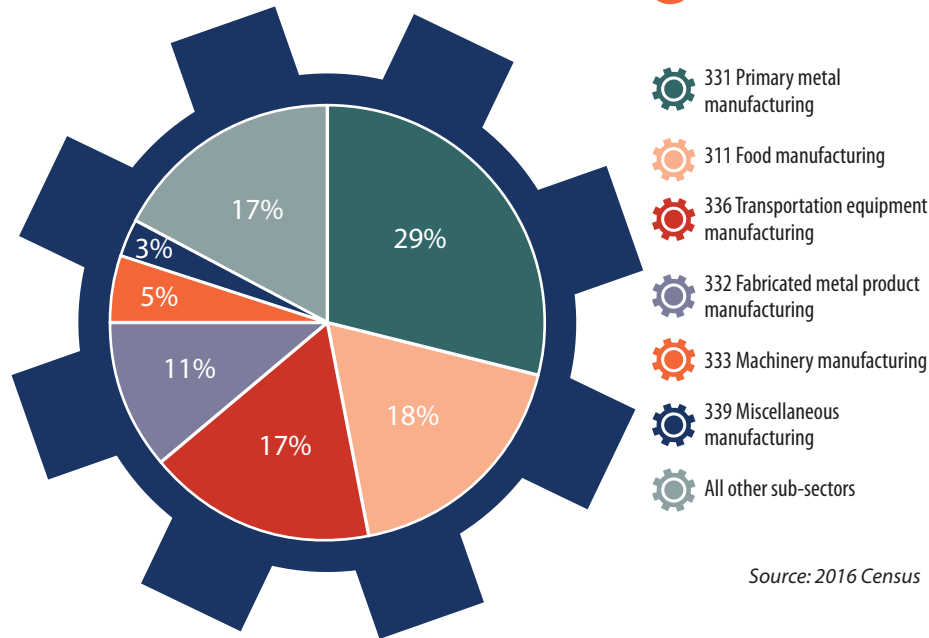
MANUFACTURING IN HAMILTON

Industrial manufacturing has been the driving force of Hamilton's local economy for more than a century.

What is Manufacturing?

SIMPLY PUT, MANUFACTURING IS MAKING STUFF. Manufacturing is behind all the products we buy and use. Merriam Webster dictionary defines manufacturing as "the process of making products, especially with machines in factories." In Hamilton that has traditionally looked like steel and steel by-products also called Primary metal and Fabricated metal. But the face of manufacturing has changed over the last several decades. While steel is still an important product in Hamilton our manufacturing sector has diversified and we now see Food manufacturing and Transportation equipment and Machinery manufacturing employs a large percentage of workers.

Where can I work in Manufacturing?



Number of Businesses

The Manufacturing industry in Hamilton has 1,151 businesses. Of these 674 are businesses with employees. Fifty-four percent have less than ten employees.

The industry does also have many large employers, as there are 8 that employ over 500 workers and 23 that employ over 200 workers. Some key Manufacturing employers include:

- Maple Leaf Foods
- National Steel Car
- Stelco
- ArcelorMittal Dofasco
- Orlick Industries

Source: Canadian Business Counts

What jobs are available in Manufacturing?

There are many types of jobs in manufacturing. Some jobs are connected to production in the plant while others are related to marketing, sales, accounting, and human resources.

Education Requirements	Occupations	# of People	Annual Salary (\$)
Occupations that typically require a University education	NOC 0911 Manufacturing managers	1,020	81,814
	NOC 2132 Mechanical engineers	225	75,215
Occupations that typically require at least a College diploma or a Trades Certificate	NOC 7237 Welders and related machine operators	1,505	48,514
	NOC 7311 Construction millwrights and industrial mechanics	1,220	71,794
Occupations that require at least a High school diploma or on-the-job training	NOC 9617 Labourers in food and beverage processing	1,105	26,378
	NOC 9461 Process control and machine operators, food and beverage processing	885	38,108



There is a growing demand for skilled trades in Hamilton. Nearly all Industrial skilled trades have low unemployment rates with rising incomes. Find out what you need to become an apprentice today! ontario.ca/apprenticeship

Top Job Postings in 2017

Job posting information does not necessarily represent all the jobs available but gives us an idea of what jobs are in high demand.

Occupations	Job Postings
NOC 2233 - Industrial engineering and manufacturing technologists and technicians	59
NOC 7231 - Machinists and machining and tooling inspectors	48
NOC 7237 - Welders and related machine operators	45
NOC 6421 - Retail salespersons	33
NOC 7311 - Construction millwrights and industrial mechanics	33
NOC 6623 - Other sales related occupations	26
NOC 7452 - Material handlers	22
NOC 0911 - Manufacturing managers	16
NOC 1000 - Business, finance and administration (unidentified sub-category)	16
NOC 2000 - Natural and applied sciences and related (unidentified sub-category)	16

Source: Vicinity Jobs



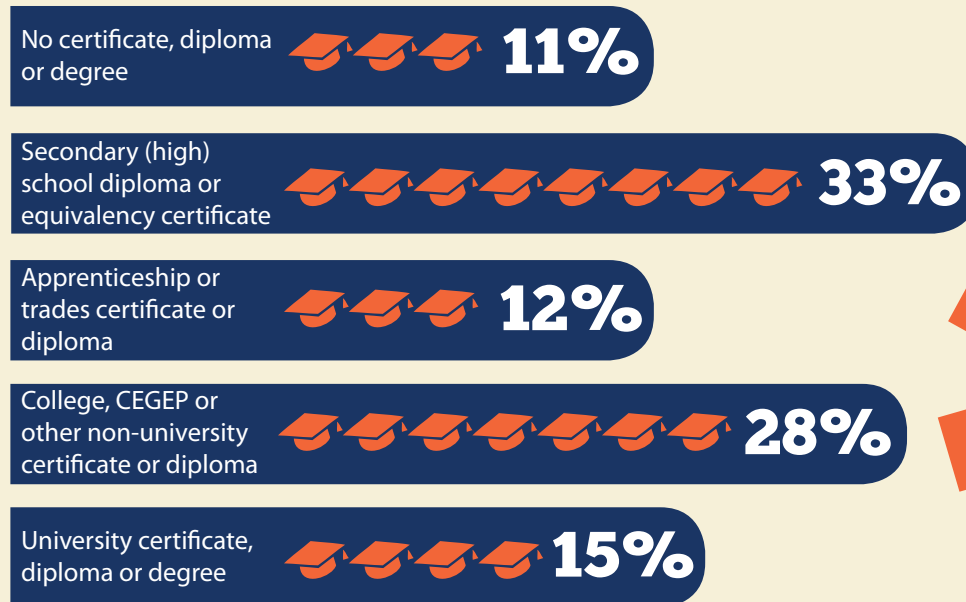
For more information about the jobs included in this report by NOC (National Occupation Code) please see jobbank.gc.ca/explorecareers

The Manufacturing sector has one of the oldest workforces. Over a quarter of workers in Manufacturing are over the age of 55. There is a growing demand for workers in this sector due to the aging workforce and lack of applicants.

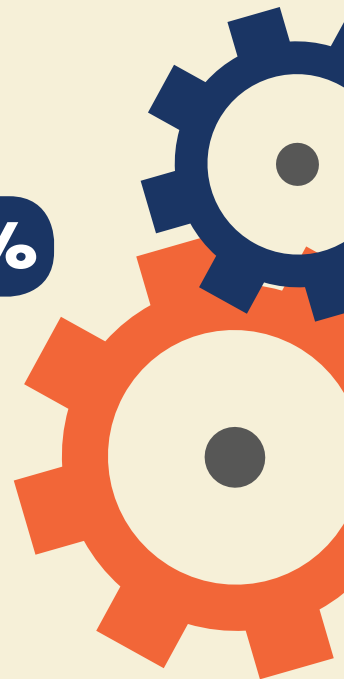
Source: 2016 Census and Employer One Survey

What education is required?

There are jobs for workers with different types of educational backgrounds.



Source: 2016 Census



Top Skills Needed in Manufacturing



Detail Oriented



Industry Related/ Technical Skills



Oral/Written Communication



Team Player



Marketing



Problem Solving

Source: Talent Neuron and Employer One



About Workforce Planning Hamilton

Workforce Planning Hamilton is a leader in transforming local labour market information into workforce planning solutions that contribute to a prosperous and diverse community. We are funded by the Ministry of Training Colleges and Universities. workforceplanninghamilton.ca

