

# Labour Market Snapshot

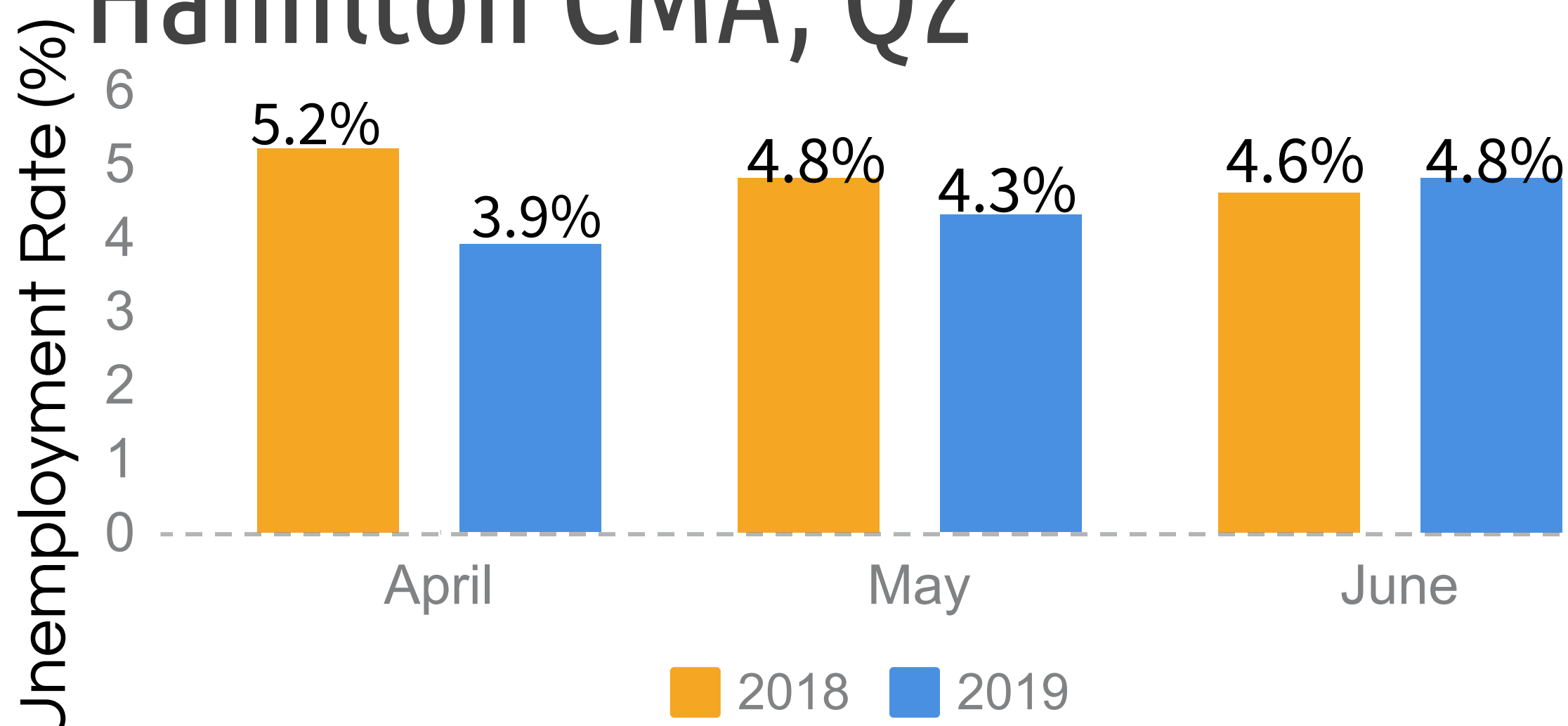
PREPARED BY:  Workforce Planning Hamilton  
Planification de main d'oeuvre de Hamilton

www.workforceplanninghamilton.ca  
2019 Quarter 2 (Q2)

## 3 things to know about the labour market:

- 1** Hamilton saw a large increase in job postings, growing by 54% to a total of 9,678 job postings in Q2
- 2** Sales and service occupations saw a large increase from last year growing by 1,067 jobs (66%)
- 3** Manufacturing saw a large decline in jobs over the last year, declining by -3,200 jobs (-6.1%)

### Unemployment Rate in Hamilton CMA, Q2



Source: Statistics Canada. Table 14-10-0294-01 (formerly CANSIM 282-0135)

### Unemployment Rate 2019 Q2

Canada **5.7%**

Ontario **5.6%**

Hamilton **4.3%**

Source: Statistics Canada. Table 14-10-0294-01 (formerly CANSIM 282-0135)

### VACANCIES

There were 9,678 online job vacancies from April to June 2019

**\*UP 54% FROM LAST YEAR**

Source: Vicinity Jobs

## What's happening in Hamilton?

### Construction is growing in Hamilton

Hamilton hits \$1B in building permits in a record breaking 8 months. Some projects include: \$4 million sports complex, new elementary school and upgrades on current schools.

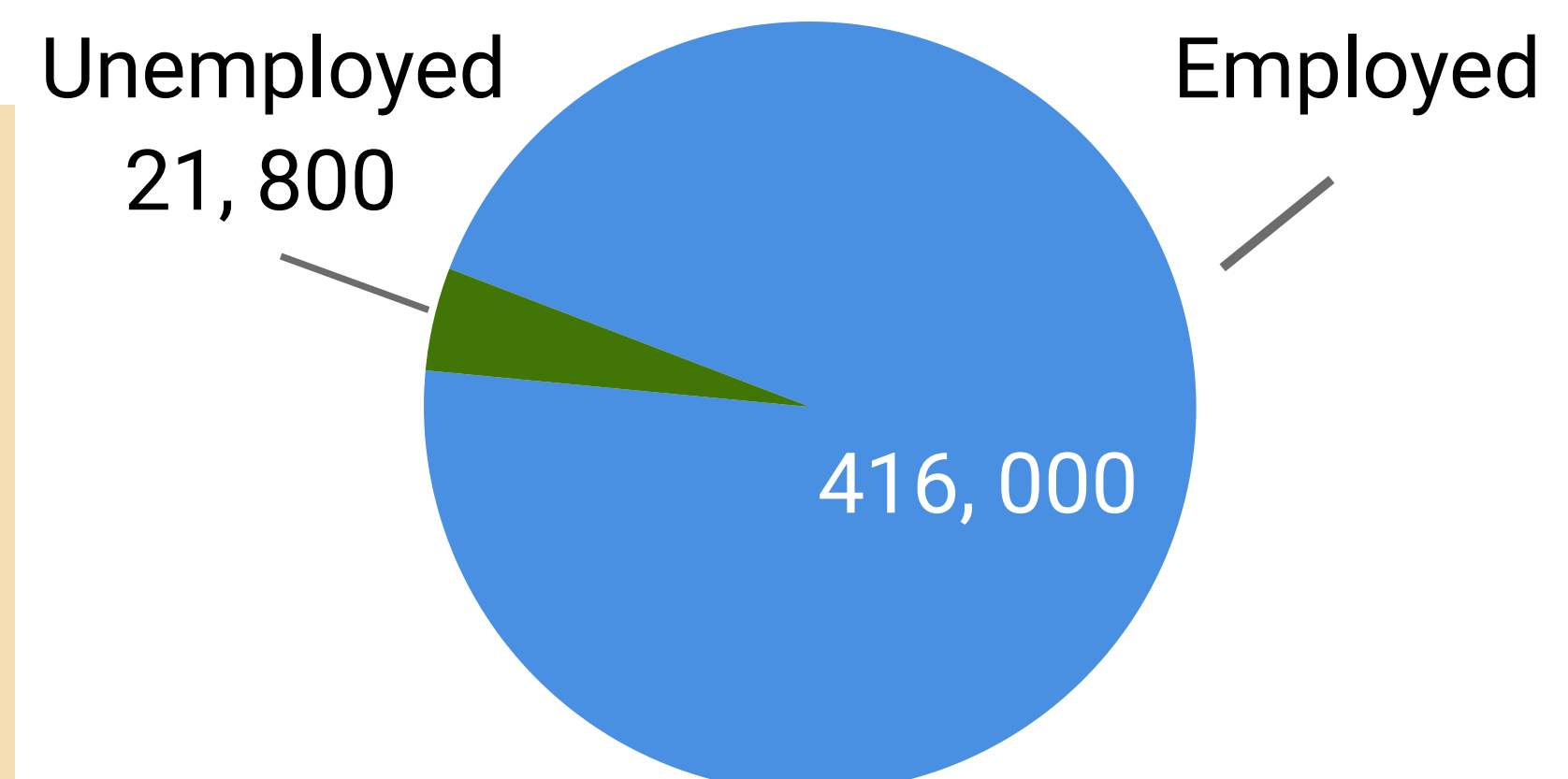
Source: Job Market Trends, jobbank.gc.ca

### Province Extends Investment in Local Festivals and Events

Ontario is extending its support for festivals and events with over \$2 million in funding to support jobs and boost local tourism across the province.

Source: Job Market Trends, jobbank.gc.ca

## Hamilton CMA



416,000 people were employed in 2019 Q2. In Q1, there were 410,800 people who were working.

## About the Data

Note: Methodology change at a job posting website that Vicinity Data collects from. This resulted in a higher than normal postings number in 2019. Therefore, the numbers are skewed slightly higher. However, the positive trend of growth in job postings is still valid.

Workforce Planning Hamilton (WPH) uses a job postings web crawler from Vicinity Jobs. This data collects from online job postings includes location, industry, occupation, type of employment, duration of employment and job posting source. Though the data uses appropriate sources and is obtained with a concrete methodology, some limitations exist. There are many unknown categories in all of the datasets because various job postings do not always provide details.

### Labour Force Survey

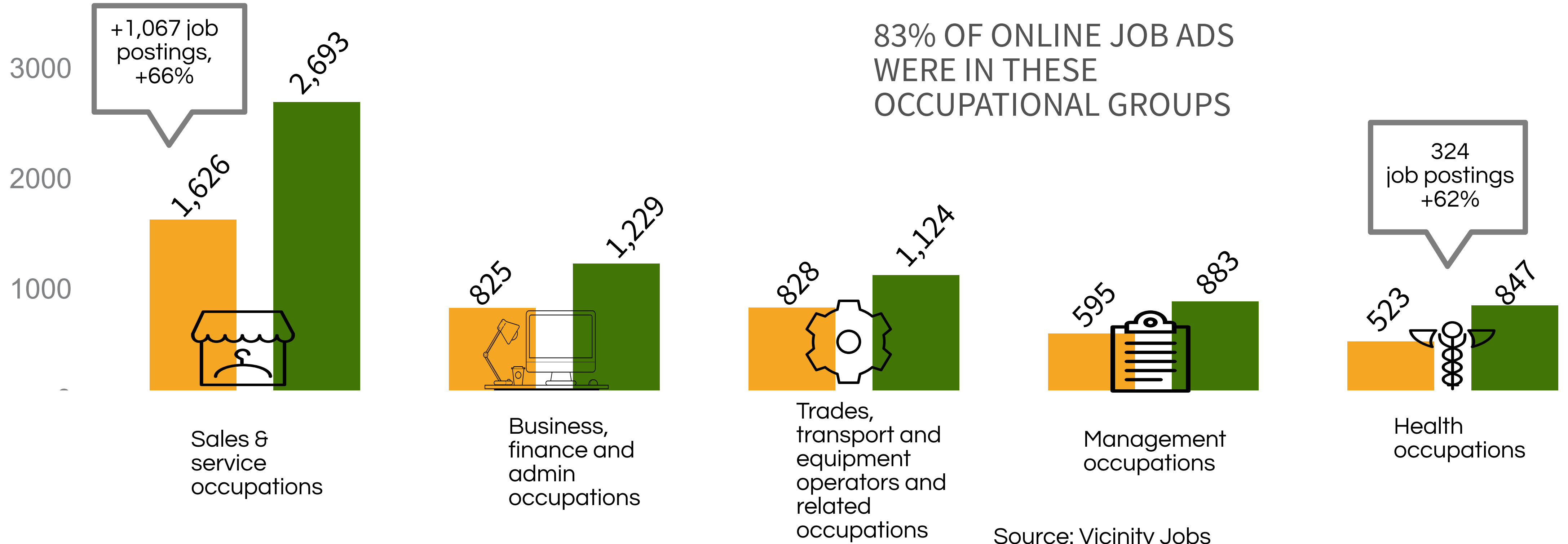
The Labour Force Survey is a monthly survey which measures the current state of the Canadian labour market and is used, among other things, to calculate the national, provincial, territorial and regional employment and unemployment rates. The Hamilton CMA (Census Metropolitan Area) includes Hamilton, Burlington and Grimsby.



# Top 5 Occupational Groups By Vacancy Data (1-Digit NOC)

2018 Q2 2019 Q2

Year in review 2018 Q2 vs 2019 Q2



## 61% OF THE JOB ADS WERE FULL-TIME POSITIONS



Full-Time (61.11%) Part-Time (24.24%)  
F/T or P/T (11.89%) Unknown (2.76%)

Source: Vicinity Jobs

## Occupations with the most online job postings in Q2

- 338 Cooks
- 317 Retail salespersons
- 210 Registered nurses and registered psychiatric nurses
- 202 Other customer and information services representatives

Source: Vicinity Jobs

## Occupations that are growing

2018 Q2 vs. 2019 Q2

Source: Statistics Canada. Table 14-10-0313-01

NOC 2- Digit

- Middle management occupations in trades, transportation, production and utilities **+ 7,000 jobs, +90%**
- Professional occupations in art and culture **+ 3,100 jobs, +119%**
- Professional occupations in health (except nursing) **+ 2,800 jobs, +52%**
- Office support occupations **+ 2,400 jobs, +20%**

## Occupations that are declining

2018 Q2 vs. 2019 Q2

Source: Statistics Canada. Table 14-10-0313-01

NOC 2- Digit

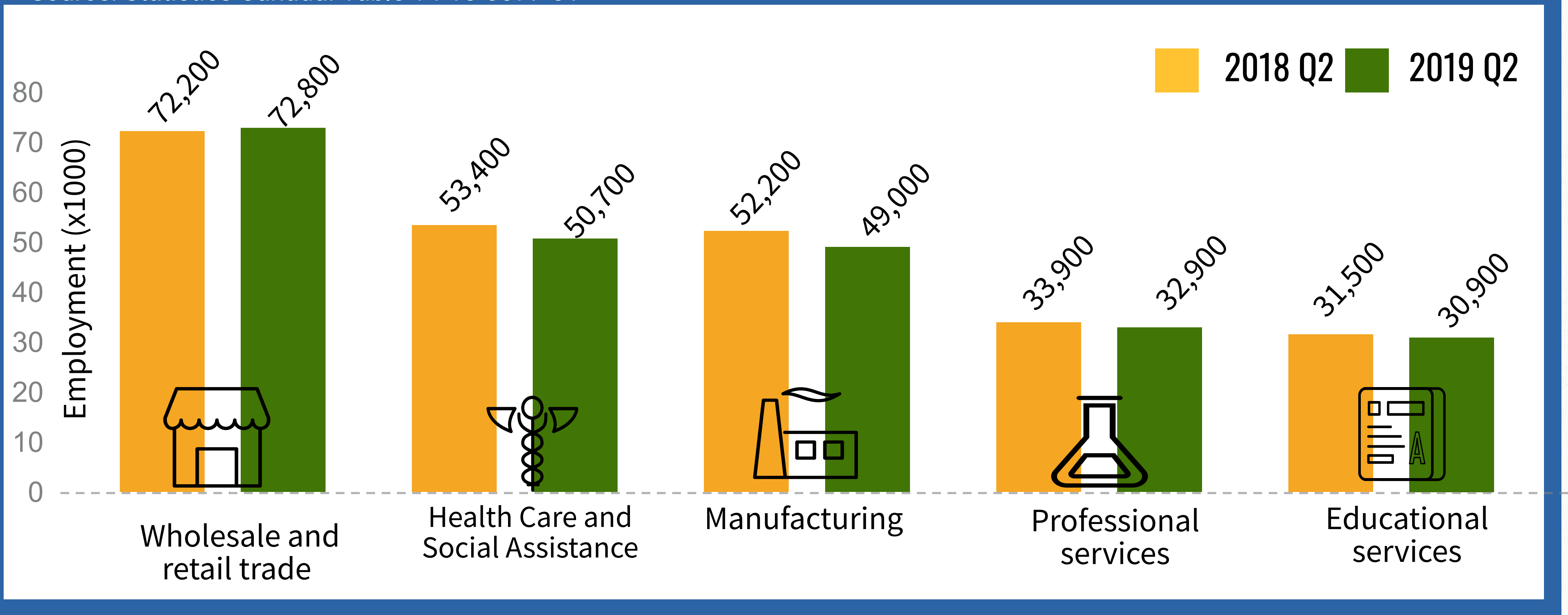
- Specialized middle management occupations **- 4,300 jobs, -25%**
- Technical occupations related to natural and applied sciences **- 2,900 jobs, -20%**
- Assisting occupations in support of health services **- 2,800 jobs, -27%**
- Technical occupations in art, culture, recreation and sport **- 2,800 jobs, -24%**

# Industry Information for Hamilton

## Industries with the highest employment

2018 Q2 vs. 2019 Q2

Source: Statistics Canada. Table 14-10-0097-01



## Recent Industry Trends Summary

- In terms of employment, the five largest industries saw a decrease of -6,900 jobs over the last year. This was led by Manufacturing which declined by -3,200 jobs (-6.1%). Healthcare and social assistance also saw a large decline in jobs, decreasing by -2,700 people (-5%)
- Finance, insurance, real estate, rental and leasing saw the largest increase in terms of total employment, increasing by 4,700 people (19%)
- The industries that had the highest growth rates over the last year were:
  - Agriculture, +84%, 1,600 people
  - Transportation and warehousing, +22%, 3,500 people
  - Finance, insurance, real estate, rental and leasing, +19%, 4,700 people
  - Accommodation and food services, 18%, 3,800 people

## Further Insight

### Employers Experiencing Recruitment Challenges

2018 EmployerOne Results

**What did employers tell us this year?**

65% of employers had a position that was **hard-to-fill**

The percentage of employers stating recruitment was **very challenging** has increased for two consecutive years, from 27% to 20%

**Retirements are increasing** as the percentage of employers that said they had a retirement increased from 40% to 50%