

# Hamilton Labour Force Snapshot



Data from: Labour Force Survey, Statistics Canada  
[www.workforceplanninghamilton.ca](http://www.workforceplanninghamilton.ca)

## December 2015

Highlight  
1



6 100 more people were employed in December 2015 than the start of the year.

Highlight  
2



2 900 more people were employed in December 2015 than in December 2014.

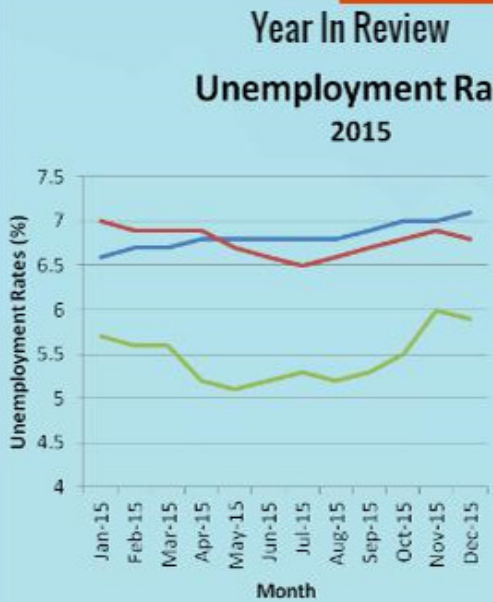
Highlight  
3



Hamilton CMA's unemployment rate remained lower than both Canada's and Ontario's all year.

Unemployment rate: The number of people without work who are available for work, and are actively seeking work. It is a well-known indicator of labour-market health.

## Labour Market Characteristics



Hamilton CMA had an impressively low unemployment rate all year, averaging around 5.5

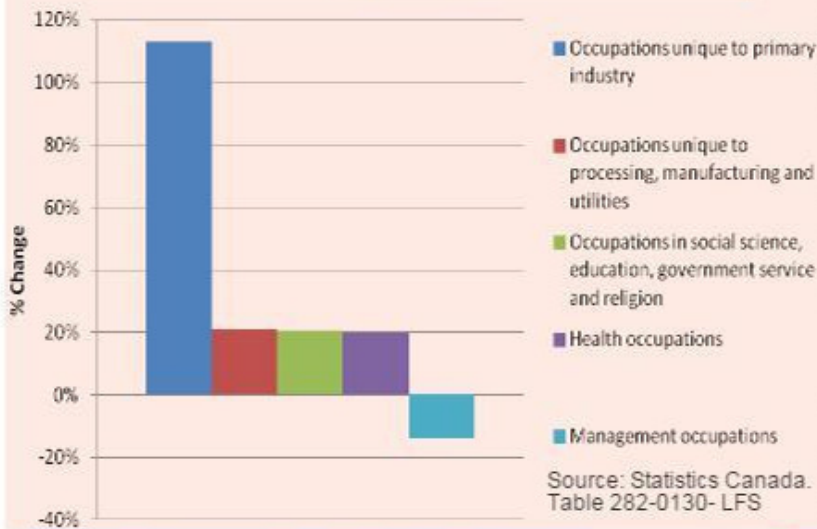
December 2015	
Population (x 1,000)	645.4
Labour force (x 1,000)	409.9
Employment (x 1,000)	385.7
Unemployment (x 1000)	24.3
Unemployment rate (%)	5.9
Participation rate (%)	63.5
Employment rate (%)	59.8

Hamilton CMA had the 9th lowest unemployment rate of 35 CMAs. The lowest unemployment rate was 4.1 in Regina, SK.

Characteristics are for the Hamilton CMA which includes Burlington, Grimsby and Hamilton. This data is seasonally adjusted and accounts for seasonal, cyclical and irregular movements.

# Occupations

## Top Occupational Swings by Employment Jan-Dec 2015



Source: Statistics Canada. Table 282-0130- LFS

### Observation 1

Occupations unique to primary industries saw an 113% growth in jobs from 3,800 jobs in January, to 8,100 in December.

### Observation 2

Occupations in health, manufacturing, utilities, government services and education all grew approximately 20% from the start of the year.

### Observation 3

Management occupations saw the greatest job loss change from the start of the year, down 4,400 from January 2015.

## Occupations by the numbers

Top Areas of Employment in December 2015

Rank	Occupation Category	# of People Employed
1.	Sales and service occupations	93 100
2.	Business, finance and administrative occupations	67 200
3.	Trades, transport and equipment operators and related occupations	50 900
4.	Occupations in social science, education, government service and religion	43 900
5.	Health occupations	31 700

Sales and service occupations had 6 400 less jobs in December compared to the start of the year.

The occupations with the highest employment make up 74% of the workforce in the Hamilton CMA.

## Industry: Key Highlights

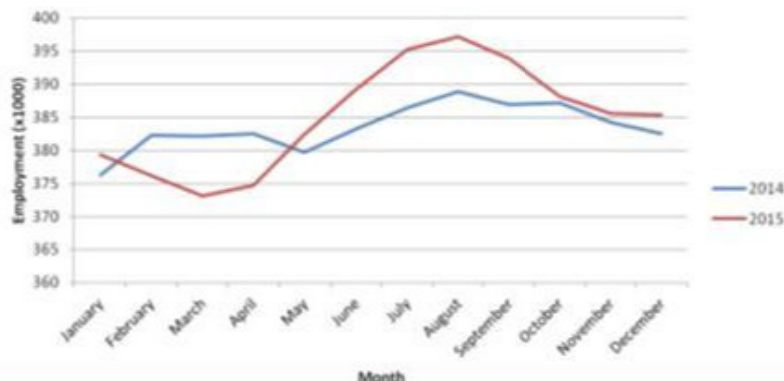
Main employment changes from Jan-Dec 2015

Other services (ex: repair shops and personal services)	+56%
Finance, insurance, real estate and leasing	+27%
Information, culture and recreation	-19%
Transportation and warehousing	-19%
Construction	-21%

Source: Statistics Canada. Table 282-0130- LFS

## Employment 2014 vs. 2015

Employment in Hamilton  
2014 vs 2015



### Observation 1

Overall, Hamilton CMA had significantly higher employment in the summer months.

### Observation 2

While employment decreased towards the end of this year, the numbers follow the same pattern as last year.

This data is seasonally adjusted, which accounts for seasonal fluctuations.

Source: Statistics Canada. Table 282-0135- LFS

Workforce Planning Hamilton (WPH) is a local community planning organization that builds solutions to labour market issues by engaging stakeholders and working with partners.



Workforce Planning Hamilton  
Planification de main d'oeuvre de Hamilton

