

# Hamilton Labour Force Snapshot



**Workforce Planning Hamilton**  
Planification de main d'oeuvre de Hamilton

www.workforceplanninghamilton.ca  
Data from: Labour Force Survey, Statistics Canada

## October 2015 Highlights

### Highlight 1



Hamilton CMA's unemployment rate: 5.3, Ontario's is 6.8

### Highlight 2



Hamilton CMA's unemployment rate ranks: 6th out of 34 CMAs

### Highlight 3



Jobs in manufacturing continue to rise and saw an 18% increase from October 2014

Unemployment rate is the number of people without work who are available for work and are actively seeking work. It is a well-known indicator of labour-market health.

## October Labour Market Characteristics

### Unemployment Rate

Characteristics are for the Hamilton CMA which includes Burlington, Grimsby and Hamilton

**Canada** 7

**Ontario** 6.8

**Hamilton** 5.5

Unemployment Rate has been on the rise Canada-wide.

### Changes from October 2014

+ 1 400 employed people  
+ 600 unemployed people  
Participation and employment rate down by -0.4



Number of employed people: **386,600**

Number of unemployed people: **22,700**

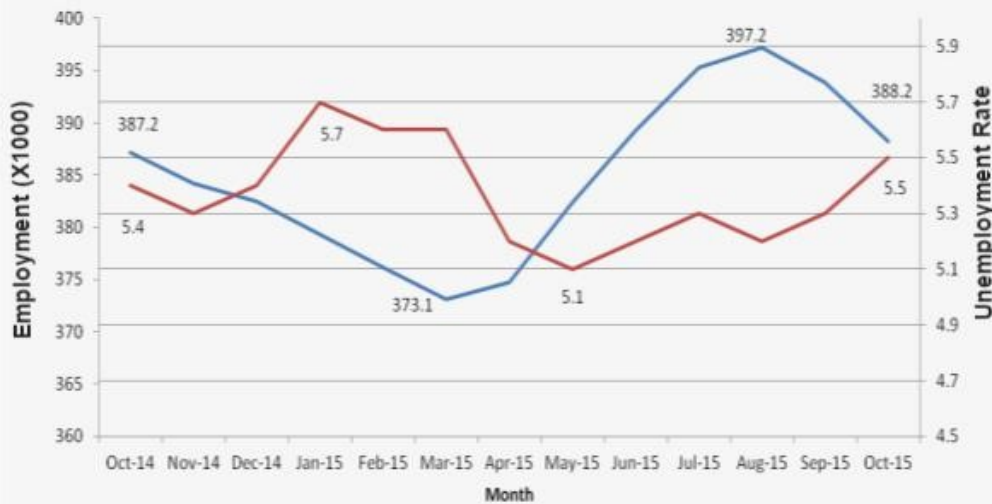
Employment Rate: **60.0**

Participation Rate: **63.5**

Source: Table 282-0135 Labour force survey estimates (LFS), by CMA based on 2011 Census boundaries, 3-month moving average, seasonally adjusted and unadjusted, monthly (persons unless otherwise noted)

# Employment vs. Unemployment Rate

## Number of Employed vs. Unemployment Rate



Source: Tables 282-0135 and 282-0132 Labour force survey estimates (LFS)

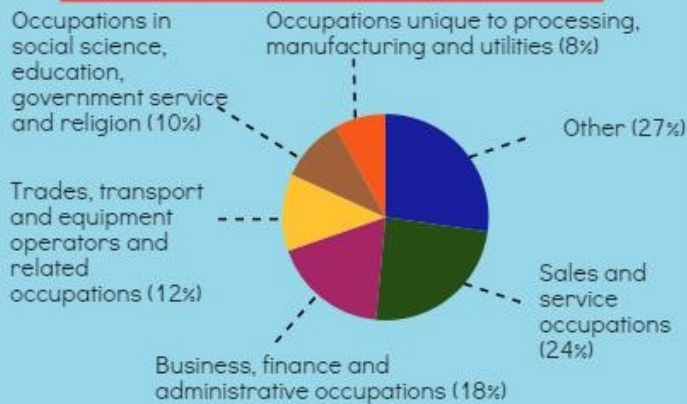
### Observation 1

Employment follows seasonal trends with the spring and summer months having higher employment.

### Observation 2

October saw some unemployment challenges with decreased employment.

## Top 5 Occupations



The top 5 occupations in Hamilton make up 73% of all people employed

Table 282-0132 Labour force survey estimates (LFS)

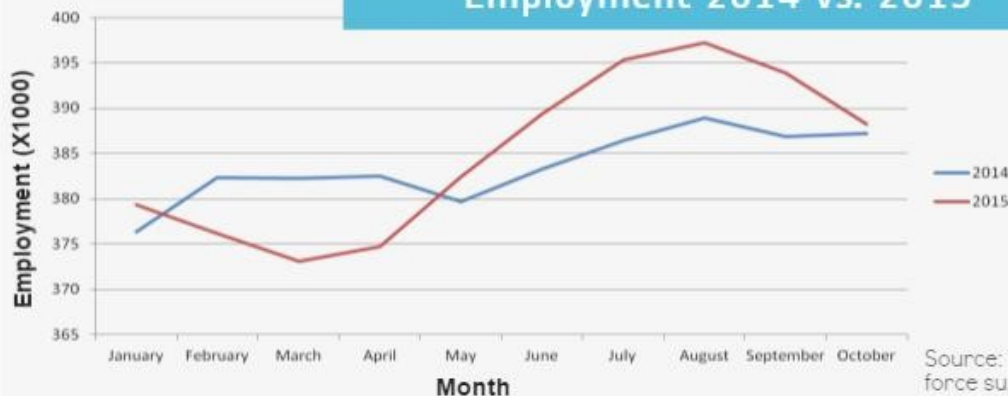
## Top 5 Industries

### Changes from October 2014

Manufacturing	+18%
Trade (retail +wholesale)	-26%
Health care and social assistance	+4%
Educational services	+37%
Finance, insurance, real estate and leasing	+52%

Source: Table 282-0130 LFS, 3-month moving average, unadjusted for seasonality, monthly (persons x 1,000)

## Employment 2014 vs. 2015



Employment in October 2015 is similar to employment numbers from last year. Summer 2015 had better employment numbers than 2014.

Source: Table 282-0135 Labour force survey estimates (LFS)